



## Non-Discrimination Policy

The City of Clovis/Clovis Area Transit System operates its programs and services without regard to race, color, or national origin and disability in accordance with Title VI of the 1964 Civil Rights Act and the Americans with Disabilities Act. Any person who believes that she or he has been aggrieved by any unlawful discriminatory practice may file a complaint with our agency.

For information on the City of Clovis' civil rights program and the procedure to file a complaint, please contact Cynthia Wentworth, HR Director at 575-763-9652, email [cwentworth@cityofclovis.org](mailto:cwentworth@cityofclovis.org) or visit the office at 321 Connelly, Clovis, NM 88101.

You may also file a complaint directly with the NM Department of Transportation's civil rights program. For information on the procedure to file a complaint you may call 1-800-554-0936 or (505) 470-9668, email [linda.ramos@state.nm.dot](mailto:linda.ramos@state.nm.dot), or visit administrative offices at 1590 Pacheco St., Suite A-10, Santa Fe, NM 87505 or for more information visit [www.dot.state.nm.us](http://www.dot.state.nm.us).

A complainant may file a complaint directly with the Federal Transit Administration (FTA), Office of Civil Rights, Attention: Title VI/ADA Program Coordinator, East Building, 5<sup>th</sup> Floor-TCR, 1200 Jersey Ave., SE, Washington, DC 20590. For more information call (202) 366-4043.